

## REQUIREMENTS FOR DIVERSITY IN PROGRAMMING AND WORKPLACE

(Ratified by Board of Trusteed in April 2005 and re-ratified in August 2023)

- 1. Dayton Public Radio is listener-oriented, community centered and values teamwork and excellence.
- 2. Both staff and listeners are valued as individuals and every attempt will be made to reflect this diversity in the workplace and in the programming.
- 3. The Citizens' Advisory Council will be charged with monitoring diversity in programming on a quarterly basis.
- 4. The station will adhere to all regulations from both the Federal Communications Commission and the Corporation for Public Broadcasting as they relate to diversity in the workplace.